Appointment Type: Permanent

Working Time: Full Time Reference Code: 21356e Opening Date: 04/21/2010 Closing Date: 06/30/2010

Psychiatrist 4 - Coyote Ridge Corrections Center

\$10,385 to \$13,628 per month plus benefits (Range 95) Plus Great Benefits!

Agency Information

The Department of Corrections (DOC) has exciting and rewarding Psychiatrist 4 opportunities for highly motivated individuals.

COYOTE RIDGE CORRECTIONS CENTER (CRCC) is located on a 60-acre site about 40 miles north of the Tri Cities. Previously a minimum custody facility with a capacity of 625 male offenders, CRCC recently completed a major expansion project that will house over 2,000 offenders and will help shape the future of corrections in Washington State. Balancing security functions with sustainability strategies, green-built Coyote Ridge Corrections Center is designed to protect both the public and the environment. Using 30% recycled materials, efficiency lighting controls and high-efficiency lamps, CRCC has achieved energy efficiency rates that exceed State requirements by more than 10 percent!

Agency Profile:

The Department of Corrections, as a partner in the criminal justice system, enhances public safety, administers criminal sanctions and programs in accordance with the law, and provides leadership for the future of corrections in Washington State. Washington's 15 prisons provide the opportunity to work and live in the most interesting and varied landscapes in the country. Some facilities offer small-town communities in rolling agricultural hills or in deep forests with great outdoor recreational opportunities. Others are located in or near vibrant cities that offer exciting nightlife, interesting and ground-breaking cultural scenes and innovative economic development.

Mission Statement:

The mission of DOC is to "Improve Public Safety"

The Department consists of the office of the Secretary, Prisons Division, Community Corrections Division, Government, Community Relations & Regulatory Compliance Division, Administrative Services Division, Offender Treatment & Re-Entry Programs Division, and Health Services Department. The Department employs over 8,100 staff and has a biennial budget of approximately \$1.8 billion.

For additional information, please visit www.doc.wa.gov

Duties

Conducts psychiatric evaluations, prescribes appropriate medication and monitors the psychiatric care of patients, both in the general population and the inpatient units. The Psychiatrist 4 acts in a leadership role to set and maintain standards of psychiatric care for the offenders within the facility. Psychiatrist 4 consults with and advises physicians, psychologists, pharmacists, nurses and institutional administrative staff on matters relating to psychiatric services. The Psychiatrist 4 is a working supervisor who directs and coordinates all activities, including supervision and performance evaluation of doctoral level staff within the department and serves as an expert consultant to the Psychology and Psychiatrist team members.

Qualifications

Required Qualification:

Board certified or eligible for certification from the American Board of Psychiatry and Neurology, Inc. - AND - the ability to obtain a Washington state license before the commencement of employment.

- * As a member of the Mental Health Team, you will be required to provide on-call services regarding offender mental health issues on a rotational basis. On-call requirements may be in the form of telephone calls from staff members and/or facility visits in order to provide services to offenders after core business hours.
- * Each employee is expected to maintain and adhere to the continuing education requirements of the holders' professional credential.
- * Washington State Department of Health certification, registration or licensure as a mental health professional is required within the first six months of employment.
- * Each employee must adhere to legislation and/or law changes that may affect current licensure and/or registration requirements.

Note: Pre-employment process may include drug testing.

Special Notes

Washington State Employees enjoy outstanding comprehensive benefits including health, dental, life and long-term disability insurance; vacation, sick, military and civil leave; dependent care assistance program; employee advisory service; deferred compensation plans; educational benefits program; 11 paid holidays; flexible work hours; training; and state retirement plans. We also provide TORT Claim coverage.

For more information please visit: http://www.doc.wa.gov/jobs/benefitssummary.asp

Tuberculosis (TB) is a priority health issue for DOC employees, Periodic skin tests are required for all custody staff who are assigned to health care posts and those who transport known/suspected TB patients. Testing is voluntary for all other employees. When positive tests result, further testing and treatment may also be required. Employment is not contingent upon test results.

All positions in this classification are included in a Union Shop that requires employees to become members within thirty (30) days of employment.

All DOC facilities are smoke and/or tobacco free.

Other Information

CORE Competencies for all Employees:

Safety, Treats Others with Respect and Courtesy, Dependability, Accountability, Judgment and Problem Solving, Leadership, Communication, Relationship Building, Ethics and Integrity.

The State of Washington is an equal opportunity employer. Persons with a disability who need assistance in the application or testing process, or those needing this announcement in a alternative format, may call (360) 664-1960 or toll free (877) 664-1960 or Telecommunications Device for the Deaf (360) 664-6211.

For questions about this recruitment, please call (253) 680-2763 or Email: jamie.robinson@doc.wa.gov

How to Apply

For job seekers who are not permanent state of Washington employees:

- 1. Go to http://caree<u>rs.wa.gov/SearchAndApply.htm.</u>
- 2. If you are a new user, click on Register Now under the heading: **New Users**. Complete the fields under the **Registration** page. Remember to read and confirm acceptance of the Data

Privacy Statement under the **Data Privacy Statement** header. Click Register. You are encouraged to build your profile in the system by clicking Option 1: Build Resume Profile under the header **My Resume**. Returning users can log-in by clicking the Job Seekers Login button.

- 3. Click on Apply Directly under the heading My Job Search and Applications.
- 4. In the reference code field, enter NB00021356* and click on Start Search.
- 5. Click on the link, Psychiatrist 4, Connell, WA under the **Job Posting** column heading to view the complete announcement and apply.
- 6. Click through all the tabs along the top to complete your application and a questionnaire.
- 7. Attach your current resume through the **Attachments** tab.
- 8. Submit a cover letter summarizing how your knowledge, skills and abilities meet the minimum qualifications of this position under the **Cover Letter tab**.
- 9. Your application will not be submitted until you hit the **Submit** button under the **Send Application** tab. Make sure to review all your information as you will not be able to edit your application once it has been submitted.
- 10. If you would like to see the status of your application, click on View Profile and Application History Statuses and Scores under the **My Job Search and Application** column heading on the **External Job Seeker Start Page**. You will be able to view your questionnaire scores on this page, including the latest status of all your applications.

Help is available

- A users' guide for applying to jobs is available at http://careers.wa.gov/help/.
- If you need assistance applying for this job, please call DOP at (360) 664-1960 or 1-877-664-1960 or e-mail Information@dop.wa.gov.